Discussion and Approval of Minutes from November 14, 2018 general meeting

University Committee Reports

- **Budget Advisory Team – Randi Ashton-Pritting / Laura Heemskerk**
  Report from BAT - Dec. 6, 2018. Next meeting January 10, 2019
  FY 2019 Budget was approved by the Board of Regents on Nov 30, 2018. In the past, the budgets were managed in a way that worked well when we had surpluses. Now that we are in a tighter financial position, the Budgetary Advisory Team will be working towards improvements in the budget process over the next year.
  With the outcome to have a more holistic budgeting approach for FY21:
    - Review of strategic priorities and initiatives;
    - Review of budget priorities;
    - Align budget with strategic direction;
    - Make specific budget recommendations.
  The first to second year retention rate went up 3%, which is great news.

- **Wellness Committee – HRD, Lindsay McKeegan / Barbara Dessreau (on hiatus)**

- **Benefits Taskforce – Cindy Oppenheimer / Lynn Galvin** – No report. Next meeting February, 2019

- **Presidential Commission for the Status of Women – Donna Clarke**
  - Working on writing up the mapping results and will ask PCSW chair, Jane Horvath, to share with committees of Point 5 (Lisa Belanger-staff and Fred Sweitzer-faculty) of President’s 12 Point Plan of Action.
  - Want to plan something in March for International Women’s Day.
  - Plan to meet in December.

- **Diversity, Inclusion, and Equity Task Force – Christina Lapierre** – No Update

Staff Association Reports

- **Web Advisory Committee – Barbara Dessureau:**
  - Meeting in late December and all web design is proceeding as reported in November.

- **Faculty Senate – Ben Ide**
  - Provost Fred Sweitzer spoke about the new academic building. An architect has been chosen and right now the plan is to have it ready in spring of 2021. The University is in the process of getting an architect for the new residence hall, which they want completed for 2020. Regents Park will come down once the new dorm is built, and we will use that footprint for a wellness center.
  - Assistant Provost T Stores talked about her new position as Dean of Faculty Development. She is working to attract and retain more diverse faculty and to support and develop faculty with Jean McGivney-Burelle. She is also heading the review of the new faculty annual review initiative.
  - Associate Provost and Dean of Graduate Studies Clark Saunders spoke about the path for promotion of clinical and applied teaching (CAT) faculty. We are looking more at professional productivity than scholarship for CAT professors.

- **Treasurer’s Report – Rachel Yacouby** - Balance = $1,090.89
- **Membership Director Report – Ellen Levasseur** - No report
- **Fundraising Committee** – Profit raised = $353

Old Business

- **Community Areas/Reps update**
- **President’s Staff Advisory Council**
- **Newsletter**
- **Open positions:** Vice-Chair, Grievance Officer, Exempt Member At-Large